



Life as a Workday Consultant

Our Collabies love working at Collaborative Solutions. The work-life balance, the people, and the unique type of work are all unmatched qualities that Collabies have come to enjoy. Like any other job though, it is important to ensure it is the right fit for you. There are unique characteristics of the every day duties of a Workday Consultant that makes working at Collaborative the ideal situation for some, while others may be looking for a different work environment. Whether you are coming from a customer, partner, or are new to the workforce, we encourage you to review these seven characteristics that our consultants identified as important pillars for success!

Fast Paced Environment

As a Workday Consultant you need to be very flexible in moving from one project to the next. You could be staffed on multiple projects at one time. It is necessary to prioritize your most important work and have the ability to jump from project to project with ease and composure.

Collaborative

- You are a flexible worker who can pivot at any time
- You enjoy a fast-paced environment
- You enjoy being challenged with new work and diversity

Other Companies

- You like to focus on one task at a time
- You enjoy a leisurely environment
- You want your days to be consistent

Individual Development

As a Workday Consultant you take control of your own path and development. Although Collaborative will help guide you and point you in the right direction, it is ultimately the consultant that needs to take accountability for themselves professionally.

Collaborative

- You are a self-starter who is passionate about their development
- You enjoy the freedom to make your own decisions with the guidance of others
- You actively look for new opportunities for growth

Other Companies

- You prefer a slower pace to your development and are happiest when mastering one thing before moving on to the next
- You are comfortable with others guiding your development
- You prefer to allow others to present you with tasks before you act on them

Remote Lifestyle

As a Workday Consultant you may have the option to work from home. You have the option to come into the office anytime if you are local, but many of our Collabies take advantage of their ability to work remotely. Although working from home is a great way to balance life and work you need to make sure you are comfortable in this environment. It is important to ensure you are someone who enjoys working from home and can be productive but is also able to disconnect from work when the day is over. *Note: Analysts are required to work from an office for their first year*

Collaborative

- You do not need to be around others to be productive at work
- You are comfortable utilizing online tools to communicate with others
- You are self-motivated and can prioritize responsibilities when working alone

Other Companies

- You prefer to be in physical proximity with others while at work
- You are happiest communicating with others face to face
- You feel distractions may interrupt your focus/productivity while working remotely

Presentation Ability

As a Workday Consultant you will have the opportunity to take center stage and lead a group of individuals. A key to success as a Workday Consultant is to have the ability to be comfortable and confident during presentations to ensure you are able to quickly gain customer trust and confidence.

Collaborative

- You embrace the opportunity to act as the expert in the room
- You are comfortable leading customer-facing presentations
- You are not someone who generally gets “stage fright” while presenting to all levels of an organization

Other Companies

- You prefer to contribute to conversations rather than lead them
- You get uneasy leading customer-facing presentations
- You would prefer to not speak in front of large groups regularly

Flexibility

As a Workday Consultant you are constantly working with different individuals and industries. Having the ability to adjust to different situations to meet your client’s needs are paramount to your success.

Collaborative

- You embrace the opportunity to work in multiple different industries
- You are someone who enjoys working with people of different personality styles
- You are someone who prepares material that makes sense and resonates with your audience

Other Companies

- You would prefer sticking to one specific type of industry in your work
- You are more comfortable working with others who fit your “mold”
- You are consistent with your approach and prefer the audience adapts to you

Consultative Ability

As a Workday Consultant you will have the unique opportunity to be the expert and lead teams to success. This is not like many other jobs where you are being told what to do and you do it. In this role you need to have the ability to facilitate conversations and lead your team to the finish line.

Collaborative

- You are comfortable facilitating conversation to understand business requirements on the fly even when you are somewhat out of your comfort zone
- You have the ability to prioritize and set a timeline for yourself and team members
- You enjoy helping organizations fulfill their business needs by using your expertise to translate complex concepts into simple terms

Other Companies

- You are methodological in your approach and are uncomfortable pivoting on the fly
- You prefer others setting your schedule for you
- You are not as passionate about supporting other organizations as you are your own

Travel

As a Workday Consultant you have the opportunity and ability to travel across the country and globe. It is important to understand the expectations of travel to be a successful Workday Consultant. *Note: Collaborative offers positions that support reduced travel as well*

Collaborative

- You are able to be away from home during specific stages of projects
- You are someone who can get work done in different environments such as a client site, train or hotel room
- You are someone who enjoys seeing and experiencing different locations

Other Companies

- You have constraints that will limit your travel
- You are someone who prefers working in the same space every day
- You do not get overly excited about visiting new locations