

STRATEGY & TRANSFORMATION

MAKE A PLAN TO SUCCEED

Before starting any major company-wide initiative, you must first address where you are currently and what your destination is. Moving to a new technology platform and updating your business processes is only part of the equation. Our Strategy and Transformation consultants will guide you through what needs to be done, why it must be done, and how it can be done in order to change how your organization thinks, behaves, and executes on achieving your strategic objectives.

WHAT TO CONSIDER

WHAT TO EXPECT

GOVERNANCE AND DECISION-MAKING MODEL

- Efficient problem resolution
- Clearly defined ownership and responsibilities

CURRENT STATE AND ORG READINESS

- Opportunities for improvement by functional area
- Understanding of risks and readiness

STRATEGY AND GOAL RE-ALIGNMENT

- Unified vision of where you are headed
- Articulated definition of success

BENCHMARKS AND EFFICIENCY STUDIES

- Achievable success metrics
- Culture of continuous improvement

CHANGE MANAGEMENT APPROACH

- Awareness of what is changing and why
- Understanding of orgs' role in ensuring success

SKILLS AND CAPABILITIES INVENTORIES

- Effective training and recruiting opportunities
- Blueprint for organizational design

CUSTOMER SPOTLIGHTS

MICHAEL KORS

- » Workday implementation from multiple globally disparate systems
- » Re-engineered global process and key business functions



- » Transition from PeopleSoft / SAP to Workday
- » Standardized business processes across six business and markets

Booz | Allen | Hamilton

- » Transition from PeopleSoft to Workday
- » Organizational alignment



- » Evaluation of PeopleSoft to Workday assessment
- » Strategy alignment



- » Transition from PeopleSoft to Workday
- » Realignment on mobility, historical data, and project planning



- » PeopleSoft to Workday evaluation
- » Executive-level strategy
- » Organizational alignment activities

ABOUT COLLABORATIVE SOLUTIONS

Collaborative Solutions is a leading global Finance and HR Transformation consultancy that leverages world-class cloud solutions to help deliver successful outcomes for its customers. As one of the longest tenured consulting partners with Workday, Our consultants have successfully deployed Workday Financial Management, HCM, and Payroll for more than 450 global Fortune 500 companies, medium-sized businesses, and education and government institutions. Collaborative Solutions has deployed in over 125 countries and has experience with organizations ranging from 200 to 200,000 employees. Collaborative & You: Better Together.

Collaborative Solutions is based in the Washington, D.C. metro area with offices in Pleasanton, Chicago, Atlanta, Tampa, New York City, Toronto, Dublin, and London. For more information, visit www.collaborativesolutions.com.