

# Workday Peakon Employee Voice

Intelligent Listening to Turn Insights into Action

As the wants and needs of today's workforce change, knowing what matters most to your employees is key to your organization's success. Gather real-time employee feedback, receive customized action plans, and boost engagement and retention with Workday Peakon Employee Voice.

Workday Peakon Employee Voice serves as a continuous listening platform, giving organizations the real-time insight needed to engage, equip, & empower their employees. As the most widely partnered Workday partner, Collaborative Solutions has the expertise trusted by organizations to guide you through the deployment stage and beyond. Here is how your organization can benefit from implementing Workday Peakon Employee Voice with the help of Collaborative Solutions:



## Boost Employee Engagement

Use real-time insights to create a culture of trust, understand how to help employees operate at their best, and build a more positive and productive organization.



## Improve Employee Retention Rates

Use intelligent analytics to identify causes of employee turnover, gain early warning signs of risk, and help leaders focus on positive action to avoid turnover and maintain productivity.



## Develop Leaders of Tomorrow

Equip your future leaders to build on strengths and reach their goals with personalised action plans and learning opportunities.



## Prioritize Diversity, Equity, & Inclusion

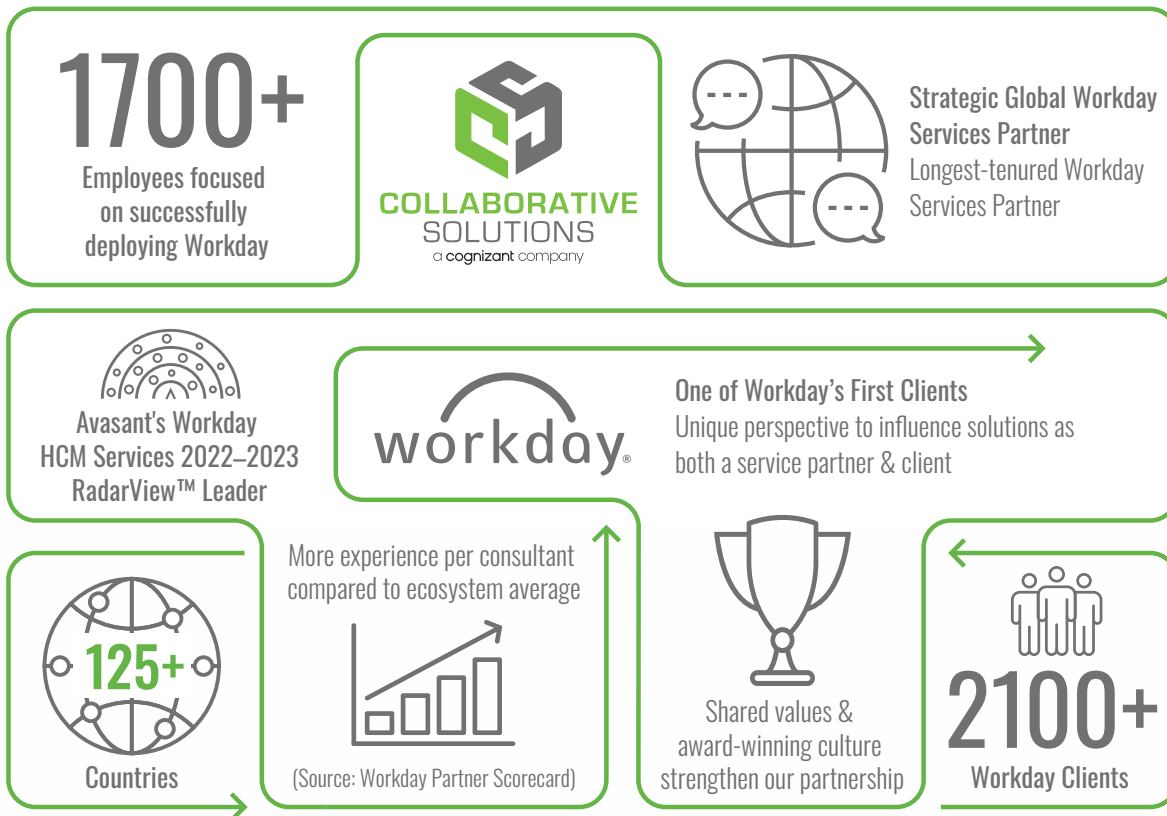
Continuously gather feedback and data to get an accurate workforce picture and enhance your organization's DE&I efforts.



## Employee Well-Being

Understand the health and well-being of employees with real-time dashboards and adapt organizational initiatives based on changing needs.

## The Collaborative Difference



## Peakon Solution Highlights

**Execution Analytics** Link employee engagement metrics to company KPI's and stay proactive around attrition and turnover

**Personalized Surveys** Utilize intelligent follow-up and tailor questions based on feedback

**Skills Development** Leverage automatically generated action plans along with micro-courses, articles, and videos to help employees grow their knowledge

**Data Safety** Built in compliance, privacy, and data security requirements help employees share confidential feedback safely and anonymously

**Machine Learning Technology** Identify and assess hidden sentiment behind employee feedback by asking the right questions to the right people

**True Benchmark Technology** Adapt technology and questions for demographic factors that may influence engagement

**Personalized Dashboards** Offer employees tailored insights and resources along with management recommendations to improve engagement

**Automated Reporting** Reduce manual mapping of organizational structure



**CONTACT US:** For more information about our Workday Peakon services, contact us today at [inquiries@collaborativesolutions.com](mailto:inquiries@collaborativesolutions.com)



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