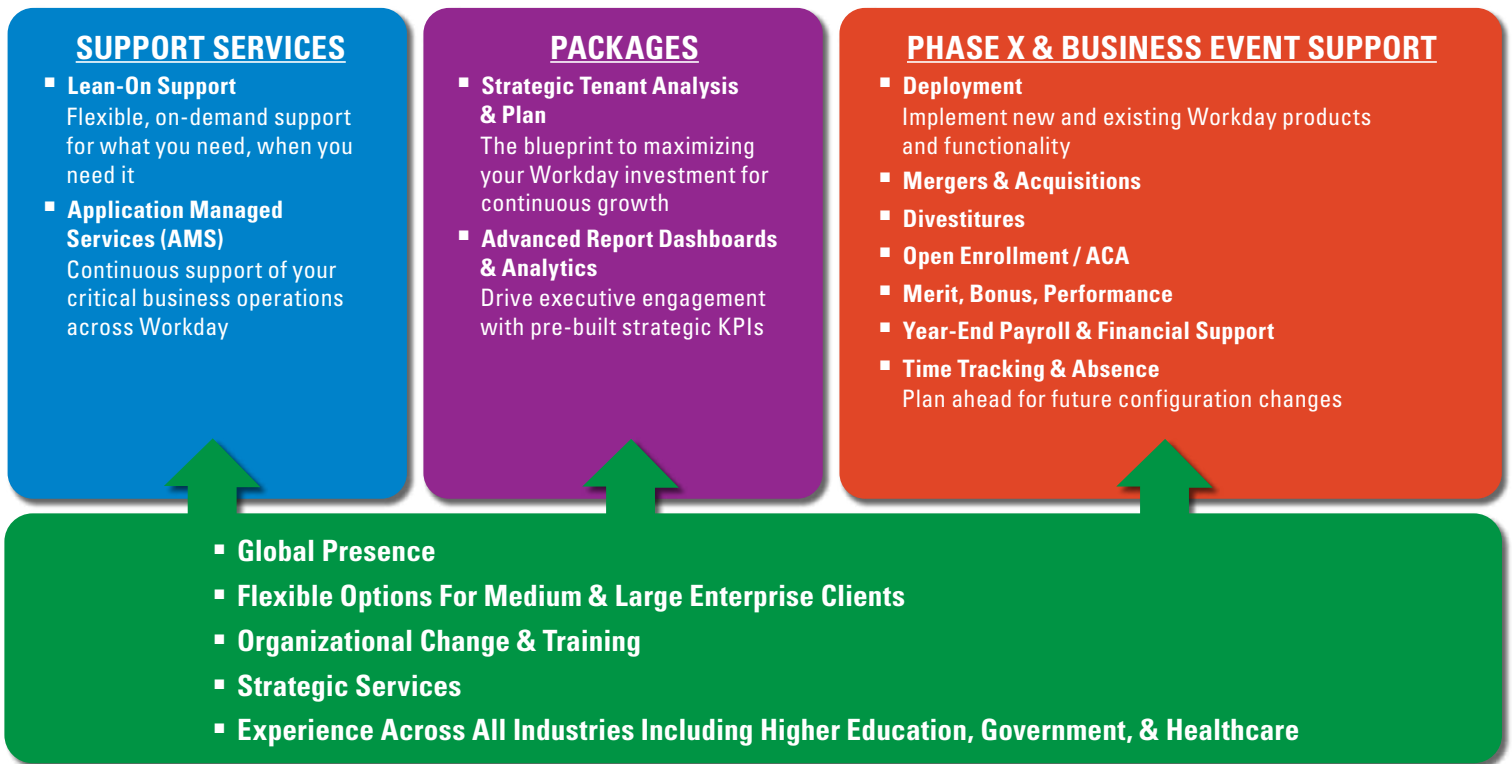


CONTINUOUS VALUE SERVICES

WHAT ARE CONTINUOUS VALUE SERVICES (CVS)?

Exceptional client support through quality leadership, partnership and services to enable clients to realize the full potential and value of Workday.





















WHY COLLABORATIVE FOR CVS?

Leading global provider of Workday full platform post-production services with true flexibility and a knowledge-transfer approach proven to drive client self-sufficiency. Offers also include strategic roadmapping, post-deployment governance services, and comprehensive Workday Organizational Change & Training Services to make the most of your Workday investment.

- | | |
|--|---|
| High-Value Target Consulting | No Start Up Fees, Locked-In Rates |
| <ul style="list-style-type: none"> ▪ Average of 15 years consulting experience ▪ Average of 5 years Workday experience ▪ Tenured Financials partner with 100+ unique Workday Financials clients | <ul style="list-style-type: none"> ▪ No fees to begin services ▪ Locked-in rates for term of service (1-3 years) ▪ No penalties or limits on how hours are leveraged |
| Cutting-Edge Workday Partner | Scalability of Service |
| <ul style="list-style-type: none"> ▪ Workday Cloud Platform Fast Follower ▪ Award Winning Early Workday Partner with both Prism Analytics and Adaptive Insights | <ul style="list-style-type: none"> ▪ Focus on flexibility ▪ Shift hours as your demands may change ▪ Full platform Squads team: support post-production projects and unplanned assistance requests |

CLIENT SNAPSHOT

	Medium Enterprise		Large Enterprise	
Retail	 BROOKS	 DECKERS — BRANDS —	 Burlington	MICHAEL KORS
Education & Government	 Vassar	 MARYMOUNT UNIVERSITY	 USC University of Southern California	UNIVERSITY OF MARYLAND University College
Professional Services & Government Contracting	 FLEXera	 nci	 leidos	 MAXIMUS
Healthcare	 ChenMed	 ERNEST HEALTH	 St Luke's	 CHRISTIANA CARE HEALTH SYSTEM
Financial Services	 LEGG MASON GLOBAL ASSET MANAGEMENT	 BRIDGEWATER	 Freddie Mac	 MassMutual

ABOUT COLLABORATIVE SOLUTIONS

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful customer outcomes for Fortune Global 500 companies, large- and medium-sized organizations across industries. As the longest-tenured Workday Services Partner and customer, its full lifecycle services—complete with an in-house Advisory Services practice and proven proprietary tools—have helped more than 1,000 customers transform their businesses.

Collaborative Solutions has deployed cloud solutions in more than 125 countries and has experience working with organizations ranging from 200 to 200,000 employees. Collaborative Solutions is based in the Washington, D.C. metro area, and has offices throughout North America, Europe, and the Asia Pacific region.