

# About Collaborative Solutions



## FINANCE & HR TRANSFORMATION

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful client outcomes for Fortune Global 500 companies, large- and medium-sized organizations across industries. As the longest-tenured Workday Services Partner and client, its full lifecycle services—complete with an in-house Advisory Services practice and proven proprietary tools—have helped more than 1,000 clients transform their businesses.

Collaborative Solutions has deployed cloud solutions in more than 125 countries and has experience working with organizations ranging from 200 to 200,000 employees. Collaborative Solutions is based in the Washington, D.C. metro area, and has offices throughout North America, Europe, and the Asia Pacific region.

WORKDAY SOLUTIONS	SERVICES
<ul style="list-style-type: none"><li>• Financial Management</li><li>• Human Capital Management</li><li>• Business Planning</li><li>• Recruiting</li><li>• Analytics</li><li>• Student</li><li>• Learning</li><li>• Professional Services Automation</li></ul>	<ul style="list-style-type: none"><li>• Strategic Planning Services</li><li>• Cynergy™ Deployment Methodology</li><li>• Application Managed Services</li><li>• Tenant Analysis &amp; Plan</li><li>• Advanced Report Dashboards &amp; Analytics</li><li>• Phase X &amp; Business Event Support</li><li>• Rolling Adoption &amp; Readiness Roadmaps</li><li>• Organizational Change &amp; Training</li></ul>

## Featured Clients



“The Workday solution delivered by Collaborative has fundamentally transformed our HR, payroll and finance processes, removing manual intervention & introducing accountability, transparency and auditability.”

– Rob Scott, Chief Financial Officer at Key Group

1200+

Employees focused on successfully deploying Workday



COLLABORATIVE SOLUTIONS  
A Cognizant Company



Strategic Global Titanium Partnership  
Longest-tenured Workday Services Partner



Avasant's Workday HCM Services 2021–2022 RadarView™ Leader



One of Workday's First Clients  
Unique perspective to influence solutions as both a service partner & client



Countries

More experience per consultant compared to ecosystem average



(Source: Workday Partner Scorecard)



Shared values & award-winning culture strengthen our partnership



1100+

Workday Clients



CONTACT US: For more information about our solutions, contact us today at [inquiries@collaborativesolutions.com](mailto:inquiries@collaborativesolutions.com).



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