

Finance & Workforce Transformation for Government

Building Resiliency Within Government Organizations

Government organizations from the local to federal level are challenged with ensuring that the data they maintain is utilized efficiently and effectively. Implementing technology that streamlines and unifies data allows public sector organizations to successfully adapt and respond to change.

Collaborative Solutions understands the unique challenges of government organizations and has extensive experience to help agencies achieve their goals. With one Finance, HR, and Planning cloud platform, agencies and institutions can effectively align their people, processes, and technology to operate seamlessly.

The Collaborative Difference

Collaborative Solutions helps public sector organizations leverage Workday to modernize their technology landscape and solve the industry's biggest challenges. Our government practice maintains the following differentiators:



A track record of deployment success with 98% client satisfaction



An innovative suite of accelerators built from hundreds of client engagements



Longest-tenured leading Workday services partner since 2007



Experienced consultants with an extensive portfolio of solutions for financial management, human capital management, budget planning, talent development, change management, and continuous value services



Consultants with public finance and human resource experience specializing in helping government agencies re-examine legacy practices and re-engineer them to meet current needs



Help organizations agree on a clear project scope and align stakeholders to efficiently manage, convert, and map data from legacy systems with minimal disruption

Solutions for Government

Human Capital Management (HCM) - Streamline benefits, compensation, time tracking, recruiting, and onboarding to better support government employees.

Analytics and Reporting - Build charts and visualizations, monitor performance with customizable dashboards, create detailed reports, and perform competitive benchmarking of the public sector industry.

Planning - Enable employees with role-based access to participate in planning activities such as building trend reports, measuring government metrics, and modeling profitability.



We really appreciate working with the Collaborative consultants, they are very knowledgeable and patient, taking time to explain and guide us to industry standard decisions.

Kathie Lucci, Project Manager, Anoka County



Collaborative came to the table and talked to us, not at us. They were open, listened to our issues, and the team that they brought on-site to our initial meeting were able to speak to our issues and talk about what a future state would look like leveraging Collaborative and Workday.

Annette Pape, Project Manager, City of Kent

Payroll - Better manage the payroll administration process and complexities with unions, bargaining agreements and various pay policies.

Finance - Centralize your agency's budgeting, accounting, reporting, grant management, and procurement into one platform while forecasting spending for future government projects.

Data Security and Compliance - With processes, audit trails, and security models all natively built into Workday, leverage tools to ensure security, privacy, and compliance with the ability to recognize and combat threats.



I am ecstatic and proud to say that we will be one of — if not the first — “Transit” agencies in the world to go live on the Workday platform! We were also able to achieve this milestone during a time of uncertainty like no other. This journey would not have been possible without a determined RTD team, an accomplished implementation partner, Collaborative Solutions, and our Workday Sales and Support teams. Going forward, RTD will be able to use the power of data to drive the workforce of the future.

Rahul Sood, Chief Technology Officer, RTD

Spotlight Government Clients



CONTACT US: For more information about our government transformation services, contact us today at inquiries@collaborativesolutions.com

