

Scheduling & Labour Optimisation Package

Scheduling & Labour Optimisation is an intelligent, worker-first scheduling solution that leverages Artificial Intelligence (AI) to generate optimised work schedules. By matching labour needs with skill-based qualifications, availability, and preferences while meeting business and regulatory guidelines, organisations can automatically optimise shift assignments for both workers and the business.

Common Client Challenges

- Traditional work schedules can't adjust to dynamic changes in labour demand
- Managing ad-hoc schedules creates a significant administrative burden and can lead to poor tenant hygiene
- Proactive management is essential to ensure compliance with local labour laws **before** time is entered
- Schedulers must be aware of worker availability and preferences
- Workers and managers may need to edit, swap and cover shifts on an ad-hoc basis
- Organisations need the right skills engaged for the necessary time and duration whilst ensuring visibility of costs and workforce absences

Our Packaged Solution Delivers



Schedule Optimisation: Leverage the ability to generate optimised schedules based on variable, dynamic labour demand



Shift Assignment and Coverage: Match the right workers to the right shifts far in advance or in real time, and identify coverage gaps to avoid overscheduling and overtime



Compliance: Ensure compliance with regulatory requirements and business policies with configured guidelines



Analytics: Gain the ability to easily measure productivity and labour costs and track scheduled vs. actual hours

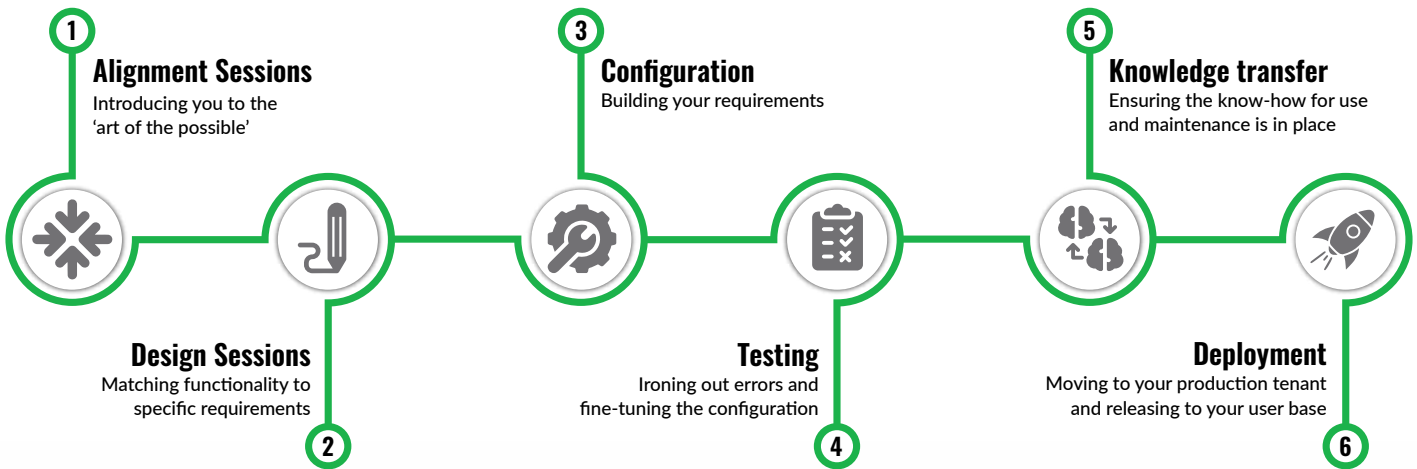


Worker Friendly: Workers can open, cover, and swap shifts from the Workday app and can choose preferred hours and schedule tags



One Solution: The solution works hand-in-glove with Workday HCM, Absence Management and Time Tracking to streamline processes and centralise information

Delivery Approach



Deliverables

- Interactive and collaborative customer sessions
- Mutually agreed 'Design Requirements Workbook'
- Required configuration builds
- Test support and defect resolution
- Knowledge transfer of key maintenance tasks

Duration & Cost

- Project duration varies depending on a range of variables including the number of impacted employees, complexity of requirements, and resource availability
- A typical deployment of intermediate complexity to a population of ~1,000 employees can be achieved at a cost of £45,000 over 18-20 weeks
- This figure and timescales are directly scalable in relation to the factors above