

# About Collaborative Solutions



## FINANCE & HR TRANSFORMATION

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful client outcomes for Nonprofit organizations of various sizes and causes - including faith-based, human welfare, animal rights, cause and cure, and more. As the longest-tenured Workday Services Partner and client, its full lifecycle services—complete with an in-house Advisory Services practice and proven proprietary tools—have helped more than 2,100 clients transform their businesses.

Collaborative Solutions has deployed cloud solutions in more than 125 countries and has experience working with organizations ranging from 200 to 200,000 employees. Collaborative Solutions is based in the Washington, D.C. metro area, and has offices throughout North America, Europe, and the Asia Pacific region.

| WORKDAY SOLUTIONS  | SERVICES   |
|--|--|
| <ul style="list-style-type: none"><li>• Financial Management</li><li>• Human Capital Management</li><li>• Grants and Endowments</li><li>• Business Planning</li><li>• Recruiting</li><li>• Analytics</li><li>• Learning</li><li>• Professional Services Automation</li></ul> | <ul style="list-style-type: none"><li>• Strategic Planning Services</li><li>• Cynergy™ Deployment Methodology</li><li>• Application Managed Services</li><li>• Tenant Analysis &amp; Plan</li><li>• Advanced Report Dashboards &amp; Analytics</li><li>• Phase X &amp; Business Event Support</li><li>• Rolling Adoption &amp; Readiness Roadmaps</li><li>• Organizational Change &amp; Training</li></ul> |

## Featured Clients




“ We have had a great experience partnering with Collaborative during our Workday implementation. They have been thorough, thoughtful, flexible and available during the entire process helping the Met team accomplish our goals. Their guidance and willingness to help were a large factor in our success. We are very grateful for their support during this project.”


– Katy Santos, Sr. Project Manager, HR, The Met

# 1700+


Employees focused on successfully deploying Workday




**COLLABORATIVE SOLUTIONS**  
a cognizant company




Strategic Global Workday Services Partner  
Longest-tenured Workday Services Partner



Avasant's Workday HCM Services 2022–2023 RadarView™ Leader




One of Workday's First Clients  
Unique perspective to influence solutions as both a service partner & client




125+ Countries


More experience per consultant compared to ecosystem average



(Source: Workday Partner Scorecard)



Shared values & award-winning culture strengthen our partnership



2100+ Workday Clients



**CONTACT US:** For more information about our solutions, contact us today at [inquiries@collaborativesolutions.com](mailto:inquiries@collaborativesolutions.com).

