

# About Collaborative Solutions



## FINANCE & HR TRANSFORMATION

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful client outcomes for Fortune Global 500 companies, large - and medium-sized organizations across industries. As the longest-tenured Workday Services Partner and client, its full lifecycle services—complete with an in-house Advisory Services practice and proven proprietary tools—have helped more than 2,100 clients transform their businesses.

Collaborative Solutions has deployed cloud solutions in more than 125 countries and has experience working with organizations ranging from 200 to 200,000 employees. Collaborative Solutions is based in the Washington, D.C. metro area, and has offices throughout North America, Europe, and the Asia Pacific region.

WORKDAY SOLUTIONS	SERVICES
<ul style="list-style-type: none"><li>• Financial Management</li><li>• Human Capital Management</li><li>• Business Planning</li><li>• Recruiting</li><li>• Analytics</li><li>• Student</li><li>• Learning</li><li>• Professional Services Automation</li></ul>	<ul style="list-style-type: none"><li>• Strategic Planning Services</li><li>• Cynergy™ Deployment Methodology</li><li>• Application Managed Services</li><li>• Tenant Analysis &amp; Plan</li><li>• Advanced Report Dashboards &amp; Analytics</li><li>• Phase X &amp; Business Event Support</li><li>• Rolling Adoption &amp; Readiness Roadmaps</li><li>• Organizational Change &amp; Training</li></ul>

## Featured Clients



“The Workday solution delivered by Collaborative has fundamentally transformed our HR, payroll and finance processes, removing manual intervention & introducing accountability, transparency and auditability.”

– Rob Scott, Chief Financial Officer at Key Group

**1700+**

Employees focused on successfully deploying Workday




**COLLABORATIVE SOLUTIONS**  
a cognizant company



Strategic Global Workday Services Partner  
Longest-tenured Workday Services Partner



Avasant's Workday HCM Services 2022–2023 RadarView™ Leader



One of Workday's First Clients  
Unique perspective to influence solutions as both a service partner & client




**125+**  
Countries



More experience per consultant compared to ecosystem average  
(Source: Workday Partner Scorecard)



Shared values & award-winning culture strengthen our partnership



**2100+**  
Workday Clients



**CONTACT US:** For more information about our solutions, contact us today at [inquiries@collaborativesolutions.com](mailto:inquiries@collaborativesolutions.com).



**COLLABORATIVE SOLUTIONS**  
A Cognizant Company