

CEO Excellence Award Application

About the Application

App Name: CEO Excellence Award App

App Category: Employee Experience

Workday Service Deployed: Workday Extend

The CEO Excellence Award application allows Blue Cross and Blue Shield of North Carolina (Blue Cross NC) managers and employees to recognize exemplary behavior and performance of individuals that had a breakout performance and demonstrated a strong commitment to the mission and values of Blue Cross NC. The award nominator will rate the elected individual based on their specific performance and their commitment to the company's values through a multi-tier approval workflow. During the final step of the process, the senior leadership team and finally the CEO, will select the most qualified candidates for the award.

Why Workday Extend

In today's bad news world, good news is something everyone—including employees—is looking for. Blue Cross NC wanted to create a culture of excellence where employee recognition allowed all employees to feel seen, heard, and appreciated. Collaborative Solutions' team of engineers recommended Workday Extend to allow Blue Cross NC to reward and recognize based on their impact, value, and behavior.

Benefits

- ✓ Delivers a simplified, integrated, user-friendly digital system to streamlined what was a manual process.
- ✓ Presents useful, easy-to-understand nominee details
- ✓ Enables more visibility and awareness for both the nomination process and how employees are selected for this prestigious award
- ✓ Provides a more inclusive process to allow all employees to participate in the nomination process while fostering a culture of excellence
- ✓ Creates a more efficient evaluation and selection process by leveraging Workday data to help select the most qualified candidates

“ Making the experience look like it's part of Workday while being able to do things outside of what Workday natively delivers makes Workday Extend valuable to Blue Cross NC. ” - Andy Miles, Principal HR Technology Consultant, Blue Cross NC