



# Growing the Global Experience: How A Biotechnology Company Turned To A Single Source HCM System



## ABOUT RESMED

ResMed pioneers innovative solutions that treat and keep people out of the hospital, empowering them to live healthier, higher-quality lives. Their cloud-connected medical devices transform care for people with sleep apnea, COPD and other chronic diseases. By enabling better care, ResMed improves quality of life, reduces the impact of chronic disease and lowers costs for consumers and healthcare systems in more than 120 countries.

## INDUSTRY

Biotechnology

## HQ

San Diego, CA

## DEPLOYMENT TIMEFRAME

9 months

## WORKDAY SOLUTIONS DEPLOYED

Absence, Advanced Compensation, Core Compensation, Core HR, Learning, Onboarding, Payroll Integration, Performance & Goals, Recruiting, Succession Planning, Talent

## COLLABORATIVE SERVICES

Continuous Value Services, Data Conversion, Deployment, Integrations, Testing



## THE CHALLENGE

After several years of service, ResMed's incumbent HCM solutions had become highly localized with insufficient data access speeds. ResMed required an adaptable and extensible HCM solution capable of supporting the organization both today and throughout future growth strategies.



## WHY COLLABORATIVE

ResMed partnered with Collaborative Solutions on their Workday deployment based on a combination of our deep Workday expertise, clearly articulated deployment methodology and having a global presence in the eco-system. The success of the project was largely attributed to the strong relationship between the ResMed and Collaborative global teams and their ability to resolve challenges effectively together.



## BENEFITS & RESULTS

- One global experience on a single platform
- Efficient and agile to meet the changing needs of ResMed organizations
- Fast, easy access from anywhere
- One-source for data and analytics
- Focus on user experience and empowerment
- Integrated, reliable, simple, user-focused

*"Collaborative Solutions has been a tremendous partner through our Workday journey over the past eleven months. Their professionalism, responsiveness and flexibility in approach made a huge difference in ensuring we could offer a great solution to our teams globally very successfully in time and in scope!"*

*- Nupur Bhushan, Chief People Officer*

#bettertogether