

STRATEGIC SERVICES



What are Strategic Services? Collaborative Solutions's Strategy Practice offers a range of services to address the most prevalent challenges faced by customers at every stage of their HR, finance, and student digital transformation. Whether you are considering your initial deployment, expanding your footprint, or revitalizing your production system to derive more value from your investment, we'll partner with you to drive value and alignment across initiatives.

WHY COLLABORATIVE SOLUTIONS FOR STRATEGY CONSULTING?

Drawing on our extensive experience as Workday consultants, consumers, and management consultants, our services were developed to address needs shared across the Workday community. We also know that each organization's challenges are unique in many ways, so we don't take a "one size fits all" approach. Our flexible and responsive framework/approach enables us to solve your organization's specific challenges and tailor our offerings to meet your needs. At every stage of your transformation, we are ready to be your partner.

| Experience | Flexibility |
|---|--|
| We are the longest-tenured Workday Services Partner We understand that readiness is more than an agenda item We bring an average of 15+ years' experience to every outcome We blend best practice with practical knowledge | We tailor Strategic Implementation Planning to your vision and desired outcome We tune Strategic Lifecycle Planning and roadmaps to your operational needs We prepare you for M&A/Divesture within the context of today and tomorrow We shape readiness efforts to your capability and capacity |
| Design | Transformation |
| We focus on defining holistic, operationally efficient experiences We balance a desired state with attainable goals and outcomes We connect design with readiness to achieve broader goals We recognize one size doesn't fit all | We turn technological disruption into reimagining how work gets done We align deployment and optimization efforts within broader initiatives We develop actionable roadmaps to orient and guide readiness We know that "transformation" means more than technology |



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Jeff Joseph, Vice Presiden
 M&T Bank

CUSTOMER SNAPSHOT

Guided by the Cynergy™ methodology, our experienced Strategy consultants are 100% Workday certified and equipped with robust experience. Here's a snapshot of our Strategy and Transformation customers:



ABOUT COLLABORATIVE SOLUTIONS

Collaborative Solutions is a leading global Finance, HR, and Student transformation consultancy, and the longest tenured Workday partner. Collaborative has a 98% customer satisfaction rating with over 625 customers and 100 Workday-named Product Leads. The consultancy is considered an undisputed alternative to the "Big Four" and has more years of experience per consultant compared to the ecosystem average.* Collaborative Solutions has deployed in over 125 countries, and is based in the Washington, D.C. metro area, and has offices throughout North America, Europe and the Asia-Pacific region.

*Source: Workday Partner Scorecard



