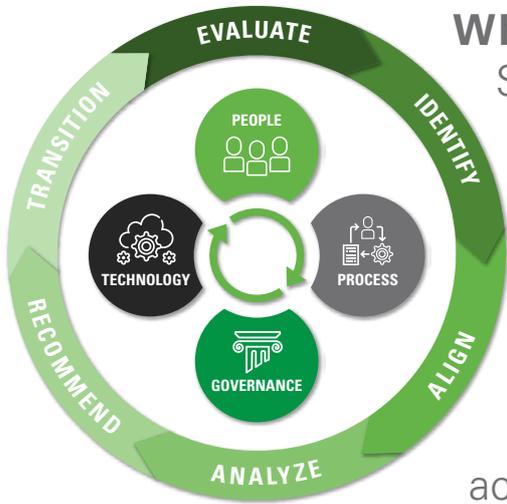


STRATEGIC SERVICES



What are Strategic Services? Collaborative Solutions’s Strategy Practice offers a range of services to address the most prevalent challenges faced by customers at every stage of their HR and finance digital transformation. Whether you are considering your initial deployment, expanding your footprint, or revitalising your production system to derive more value from your investment, we’ll partner with you to drive value and alignment across initiatives.

WHY COLLABORATIVE SOLUTIONS FOR STRATEGY CONSULTING?

Drawing on our extensive experience as Workday consultants, consumers, and management consultants, our services were developed to address needs shared across the Workday community. We also know that each organisation’s challenges are unique in many ways, so we don’t take a “one size fits all” approach. Our flexible and responsive framework/approach enables us to solve your organisation’s specific challenges and tailor our offerings to meet your needs. At every stage of your transformation, we are ready to be your partner.

Experience

- **We are** the longest-tenured Workday Services Partner
- **We understand** that readiness is more than an agenda item
- **We bring** an average of 15+ years’ experience to every outcome
- **We blend** best practice with practical knowledge

Flexibility

- **We tailor** Strategic Implementation Planning to your vision and desired outcome
- **We tune** Strategic Lifecycle Planning and roadmaps to your operational needs
- **We prepare** you for M&A/Divesture within the context of today and tomorrow
- **We shape** readiness efforts to your capability and capacity

Design

- **We focus** on defining holistic, operationally efficient experiences
- **We balance** a desired state with attainable goals and outcomes
- **We connect** design with readiness to achieve broader goals
- **We recognise** one size doesn’t fit all

Transformation

- **We turn** technological disruption into reimagining how work gets done
- **We align** deployment and optimisation efforts within broader initiatives
- **We develop** actionable roadmaps to orient and guide readiness
- **We know** that “transformation” means more than technology

“Collaborative Solutions’ Strategy consultants established transformative pillars to help M&T become the organisation we desired to become but didn’t know how to get there. This was done by facilitating clear and concise guiding principles allowing us to look beyond our problems of today. CS strategists took us on a holistic journey of self-realisation to enable us to form the organisation of the future.”

– Jeff Joseph, Vice President
M&T Bank

CUSTOMER SNAPSHOT

Guided by the Cynergy™ methodology, our experienced Strategy consultants are 100% Workday certified and equipped with robust experience. Here’s a snapshot of our Strategy and Transformation customers:



ABOUT COLLABORATIVE SOLUTIONS

Collaborative Solutions, a Cognizant Company, is a leading global finance and HR transformation consultancy that leverages world-class cloud solutions to help deliver successful customer outcomes for Fortune 100 companies, medium-sized businesses, education, healthcare, and government institutions. As the longest-tenured Workday Services Partner and customer, their full lifecycle services — complete with an in-house Change Management practice and proven proprietary tools — have helped more than 1000 customers transform their businesses. Collaborative Solutions has deployed in over 125 countries and has experience with organisations ranging from 200 to 200,000 employees.

*Source: Workday Partner Scorecard