

# Streamlining Healthcare to Focus on What Matters Most



## ABOUT THE CUSTOMER

Teams of world-renowned scientists and humanitarians work to prevent, diagnose, and treat cancer, HIV/AIDS and other diseases. Their researchers bring a relentless passion to their work and deliver hope to patients from all over the world.

## INDUSTRY

Healthcare

## HQ

Seattle, WA

## EMPLOYEE COUNT

4600

## CUSTOMER SINCE

2019

## DEPLOYMENT TIMEFRAME

13 months

## WORKDAY SOLUTIONS DEPLOYED

Core HCM, Compensation, Benefits, Absence, Time Tracking,

## COLLABORATIVE SERVICES

Organizational Change & Training, Testing Services, Integrations



## THE CHALLENGE

The biggest challenge was having two prestigious research organizations operating under one umbrella but run completely separately. The goal of this project was to join the two organizations centrally to improve administrative and operational systems and processes and increase efficiencies. This would help free up money and resources to focus on innovations that could save lives.



## WHY COLLABORATIVE

Collaborative's experience working with other organizations in the Pacific Northwest region and positive references made us a great choice as a partner. Our industry expertise within the Workday ecosystem along with the ability to develop a relationship in person and remotely created exceptional alignment on the project.



## BENEFITS & RESULTS

- Migrated PeopleSoft HR to Workday HCM.
- Deployed 53 integrations, 35 by Collaborative
- Additional add on Phases include:
  - ✓ Phase 2: Talent and Advanced Compensation
  - ✓ Phase 3: Payroll

*"Collaborative Solutions was a great partner for our HCM transformation project. Their flexibility, responsiveness and Workday knowledge was key to successfully landing our complex integration."- Sr. Director*